

27.4 Personnel expenses

Personnel expenses for the year amount to €251.1 million, up €136.1 million on 2013.

The item is made up as follows:

(Amounts in thousands of euros)	2014	% of revenue	2013	% of revenue	Change
Wages and salaries	193,083	8.2%	78,466	5.7%	114,617
Social security and pension contributions	28,129	1.2%	15,796	1.2%	12,333
Post-employment benefits	7,616	0.3%	6,562	0.4%	1,054
Other personnel expenses	22,296	1.0%	14,230	1.6%	8,066
Total	251,124	10.7%	115,054	8.9%	136,070

The change in this item is mainly due to the inclusion, as of January 1, 2014, of personnel from Salini S.p.A. as a result of the merger, which contributed €103.9 million to the income statement 2014.

Other personnel expenses mainly relate to termination benefits and repayments of travel expenses. The table below shows the number of employees at December 31, 2014 and the relevant averages.

Number of employees	December 31, 2014 Total	December 31, 2013 Total	Average 2014 Total
Management	210	109	160
Office workers	3,095	864	1,980
Construction workers	14,489	1,522	8,006
Total	17,794	2,495	10,146