

31.4 Personnel costs

Personnel expenses for the period amounted to € 259.3 million, up by € 16.6 million compared to the same period of the previous year. The item is made up as follows:

(Amounts in €/000)	H1 2015	H1 2014	Change
Wages and salaries	215,206	173,070	42,136
Social security and pension contributions	36,609	31,715	4,894
Post-employment benefits and employee benefits	7,374	8,431	(1,057)
Other personnel expenses	80	29,491	(29,411)
Total	259,269	242,707	16,562

Other personnel expenses mainly relate to termination benefits and repayments of travel expenses.