

## 32.4 Personnel expenses

Personnel expenses for the year amount to €420.2 million, up by €158.1 million on the corresponding period of 2015. The item is made up as follows:

	1st half 2016	1st half 2015	Variation
(€'000)			
Wages and salaries	335,465	217,367	118,098
Social security and pension contributions	69,938	37,287	32,651
Post-employment benefits and employee benefits	7,203	7,435	(232)
Other	7,629	80	7,549
<b>Total</b>	<b>420,235</b>	<b>262,169</b>	<b>158,066</b>

“Other” mainly relates to termination benefits and reimbursements of travel expenses.