



2016 - 2019
Business Plan
Targets
Confirmed

GUIDANCE 2017*



> 1.1x

BOOK-TO-BILL



~ € 100 mln

GROSS DEBT REDUCTION



> 10%

REVENUE GROWTH



> 5%

EBIT margin

Business Plan 2016 – 2019 Targets Reconfirmed

() at constant exchange rates*