

## 32.3 Personnel expenses

Personnel expenses for the period amounted to € 218.0 million, up by € 76.6 million compared to the

same period of the previous year. The item is made up as follows:

(Values in €/000)	<b>H1 2014</b>	<b>% of revenues</b>	<b>H1 2013</b>	<b>% of revenues</b>	<b>Change</b>
Wages and salaries	156,721	7.4%	111,226	8.4%	45,495
Social security and pension contributions	26,693	1.3%	17,530	1.3%	9,163
Post-employment benefits and employee benefits	5,782	0.3%	3,394	0.3%	2,388
Other personnel expenses	28,847	1.4%	9,253	0.7%	19,594
<b>Total</b>	<b>218,043</b>	<b>10.3%</b>	<b>141,403</b>	<b>10.7%</b>	<b>76,640</b>

Other personnel expenses mainly relate to termination benefits and repayments of travel expenses.